

## A. SOPHIE WADE, MBA

Sophie is the founder and Workforce Innovation Specialist at Flexcel Network. She helps companies transform and future-proof their work environments, creating compelling, progressive and talent-focused, digitally-integrated workplaces. Sophie is the author of *Embracing Progress. Next Steps for the Future of Work*.

Sophie is an authority on the wide-ranging Future of Work issues impacting companies and workers' new demands – such as attracting, engaging and retaining talent; digital transformation; managing distributed workers; workplace flexibility; intergenerational communication and new career paradigms. She provides consulting services to corporations to maximize the benefits and minimize the disruption in their transition to the new work environments. She helps employees and independent workers adapt and start proactively managing their new, latticed corporate or diversified, independent careers.

Sophie has lived and worked in Asia, Europe and the U.S.. With a strategy and finance focus, her career has been spent assisting entrepreneurs and major corporations identify, develop and execute strategic initiatives, build teams and ventures and create partnerships. She is the 2015-17 President of the New York City chapter of the National Association of Women Business Owners (NAWBO).

Sophie has a BA from Oxford University in Oriental Studies (Chinese) and an MBA from INSEAD.